

2008 NOV 21 A 8:33

RESOLUTION NO. 2008-19

**A Resolution approving an Amendment to the Agreement Between the City of Lafayette, Indiana
and City of Lafayette Employee Alliance**

WHEREAS, the City of Lafayette Employee Alliance, and the Mayor and the Board of Public Works and Safety, entered into an Agreement on February 19, 2008;


WHEREAS, said Agreement was ratified and approved by the Common Council of the City of Lafayette on March 3, 2008 in Resolution 2008-04;

WHEREAS, the approved Agreement allowed for the re-negotiation of salaries and insurance on an annual basis;

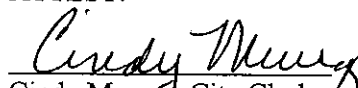
WHEREAS, the City of Lafayette Employee Alliance, and the Mayor and the Board of Public Works and Safety of Lafayette, have negotiated an Amendment No. 1 to the Agreement, a copy of which is attached hereto and incorporated herein by reference as Exhibit "A";

NOW THEREFORE, be it resolved by the Common Council of the City of Lafayette, Indiana that the Amendment No. 1 to the Agreement Between the City of Lafayette, Indiana and the City of Lafayette Employee Alliance, be and the same is hereby ratified and approved.

Adopted and passed by the Common Council of the City of Lafayette, Indiana, this 1 day of December, 2008.


Ronald Campbell, President

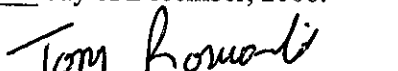
ATTEST:


Cindy Murray, City Clerk

Presented by me to the Mayor of the City of Lafayette, Indiana, on the 1 day of December, 2008.


Cindy Murray, City Clerk

Approved and signed by me this 1 day of December, 2008.


Tony Roswarski, Mayor

ATTEST:


Cindy Murray, City Clerk

Sponsored by: Mayor Tony Roswarski

Amendment No. 1

**AGREEMENT BETWEEN
CITY OF LAFAYETTE
AND
CITY OF LAFAYETTE EMPLOYEE ALLIANCE**

WHEREAS, the City of Lafayette Employee Alliance, and the Mayor and the Board of Public Works and Safety of Lafayette, Indiana entered into an Agreement on February 19, 2008.

WHEREAS, said Agreement was ratified and approved by the Common Council of the City of Lafayette on March 3, 2008 in Resolution 2008-04; and

WHEREAS, the Agreement provided for the re-negotiation of salaries and insurance on an annual basis;

NOW THEREFORE, the parties hereby agree to amend the Agreement Between the City of Lafayette, Indiana and the City of Lafayette Employee Alliance, effective January 1, 2009, as follows:

(1) **Appendix A** shall be deleted and replaced in its entirety with the attached Appendix A.

(2) **Section 9, Job Classification and Wage Scale** will be deleted in its entirety and replaced as follows:

For 2009 Employees shall be compensated in accordance with the job classification and wage schedule attached to this Agreement and marked Appendix A.

The attached job classification and wage scheduling shall be considered part of this Agreement.

Appendix "A" shall be negotiated annually during the term of this Contract, as part of and subject to the Budgeting Process of the City.

Salary increase will be based on years of service and will be awarded on the employee's anniversary date.

(3) **Section 18 Insurance, third paragraph**, is hereby deleted in its entirety and replaced as follows:

The City agrees to pay the monthly premium for the health insurance, vision insurance, dental insurance and basic life insurance. The Alliance agrees that all

Appendix A

JOB CLASSIFICATION AND WAGE SCHEDULE

(Effective January 1, 2009)

<u>POSITION</u>	<u>CLASSIFICATION</u>	<u>SALARY RANGES</u>			
		<u>Initiation</u>	<u>One Year</u>	<u>Three Years</u>	<u>Maximum</u>
<u>Water Utility:</u>					
Foreperson (All)	LTC V	\$1,567.00	\$1,643.00	\$1,722.00	\$1,806.00
Backhoe Operator	LTC IV	\$1,392.00	\$1,459.00	\$1,529.00	\$1,603.00
Maintenance (All)	LTC IV	\$1,392.00	\$1,459.00	\$1,529.00	\$1,603.00
System Operator	LTC IV	\$1,392.00	\$1,459.00	\$1,529.00	\$1,603.00
Laboratory Technician	LTC IV	\$1,392.00	\$1,459.00	\$1,529.00	\$1,603.00
Customer Service Field Technician	LTC III	\$1,226.00	\$1,285.00	\$1,346.00	\$1,411.00
<u>Sanitation Department:</u>					
Truck Driver	LTC III	\$1,226.00	\$1,285.00	\$1,346.00	\$1,411.00
Truck Driver/Collector	LTC IV	\$1,392.00	\$1,459.00	\$1,529.00	\$1,603.00
Assistant Foreman	LTC V	\$1,567.00	\$1,643.00	\$1,722.00	\$1,806.00
<u>Wastewater Utility:</u>					
Foreperson (All)	LTC V	\$1,567.00	\$1,643.00	\$1,722.00	\$1,806.00
Maintenance/Design Electrician	LTC V	\$1,567.00	\$1,643.00	\$1,722.00	\$1,806.00
Technician (All)	LTC IV	\$1,392.00	\$1,459.00	\$1,529.00	\$1,603.00
<u>Fleet Maintenance:</u>					
Head Mechanic	LTC V	\$1,567.00	\$1,643.00	\$1,722.00	\$1,806.00
Mechanic	LTC IV	\$1,392.00	\$1,459.00	\$1,529.00	\$1,603.00
Parts Person	PAT II	\$1,268.00	\$1,329.00	\$1,392.00	\$1,459.00
Tire Person	LTC III	\$1,226.00	\$1,285.00	\$1,346.00	\$1,411.00

employees covered by this Agreement will pay from each paycheck, the employee portion, which for 2009 will not exceed \$102.50 bi-weekly.

(4) All other remaining provisions of the Agreement Between the City of Lafayette, Indiana and the City of Lafayette Employee Alliance dated February 19, 2008, and ratified by the Common Council of the City of Lafayette on March 3, 2008, shall remain in full force and effect.


CITY OF LAFAYETTE EMPLOYEE ALLIANCE

By:  - CLEA President
ALLIANCE REPRESENTATIVE

By:  CLEA Vice President
ALLIANCE REPRESENTATIVE

By: 
ALLIANCE REPRESENTATIVE

CITY OF LAFAYETTE

By: 
Tony Roswarski, Mayor

Attest:

By: _____
Cindy Murray, City Clerk

BOARD OF PUBLIC WORKS AND SAFETY

By: _____
Cindy Murray, President

By: _____
Norm Childress

By: _____
Gary Henriott

By: _____
Ron Shriner

By: _____
Tilara McDonald-Treece

Attest:

By: _____
Mindy Miller, Deputy City Clerk